

Sam Zurik III

Shareholder

Office: New Orleans | 504-596-4191

LinkedIn: <https://www.linkedin.com/in/samzurik/>

Fax: 504-596-4114

Email: sz@kullmanlaw.com



Overview

"By getting to know all aspects and details of the businesses I advise, I provide clients concierge services and determine exactly how to best help—sometimes before a potential problem has even arisen. My highly strategic approach also enables me to proactively plan steps ahead and craft creative, optimal solutions early on in both litigation and client advice."

Practice Description

Vigorously defending employers in high-stakes and complex employment litigation and arbitrations of employment claims, Sam Zurik III advocates for Fortune 100 and 500 firms across the country and other clients in the oil and gas, outsourcing, construction, energy, health care, retail, technology, and hospitality industries. Nationally recognized for top-tier client service, Sam often collaborates closely with C-suite executives as well as the general counsel and other legal department leaders. He provides seasoned guidance in all categories of alleged discrimination and harassment claims, Fair Labor Standards Act/wage-hour litigation, and wrongful termination, whistleblower, and breach of contract issues. As a trusted advisor, Sam helps companies navigate both the nuances and big-picture ramifications of litigation and other daily difficult and challenging situations.

Admitted to practice before the United States Supreme Court, the U.S. Courts of Appeal for the Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, and Eleventh Circuits and a number of U.S. District Courts, Sam has defended federal and state court claims in 49 states and in public agencies at all levels of government. He frequently takes the first chair as lead counsel on complex disputes, including collective and class actions under the Fair Labor Standards Act and other statutes, class-based discrimination and pattern-and-practice claims prosecuted by the Equal Employment Opportunity Commission, and Sarbanes–Oxley whistleblower cases before the Office of Administrative Law Judges.

Clients rely on Sam to guide them adeptly in intellectual property issues, including disputes involving non-compete covenants, trade secrets, non-solicitation of customer and employee agreements, confidentiality and proprietary obligations, and fiduciary and loyalty duties.

With a natural instinct for reading a room, Sam tailors his advice to fit particular audiences and circumstances, whether he is addressing clients, colleagues, opposing counsel, judges, or juries. He constantly monitors the ever-evolving landscape of labor and employment statutes and regulations at the local, state, and federal levels. Sam's forward-looking approach to his practice enables him to put out fires on the front end of emerging problems.

Education

- Tulane University School of Law, J.D., 1996
- University of Georgia, B.B.A., 1993

Memberships

- Louisiana State Bar Association

Admissions

- Louisiana, 1996
- Texas, 2004
- United States Supreme Court
- U.S. Courts of Appeal for the Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, and Eleventh Circuits
- U.S. District Courts (various)